IMMEDIATE RELEASE

DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FISCAL YEAR 2025 – THRU OCTOBER 2024

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end of month October 2024.

As FY2025 begins, the Military Services have continued to build upon the success they experienced at the end of FY2024. At end-of-month October 2024 Army, Navy, Marine Corps, and Space Force have achieved their fiscal-year-to-date (FYTD) recruiting goals for the Active Components. Air Force missed by 1. While there have been positive trends in recruitment metrics, the Military Services continue to express concerns about the overall recruiting environment.

• Active Component.

- Recruiting. Service data below represents cumulative goals and accessions/gains through end of October.
 - Army Accessions: Goal: 5,100; Attained 5,301 (103.94 percent/+201).
 - Navy Accessions: Goal 1,948; Attained 1,970 (101.13 percent/+22).
 - Marine Corps Accession: Goal 744; Attained 821 (110.35percent/+77)
 - Air Force Accessions: Goal 2,902; Attained 2,901 (99.97percent/-1).
 - Space Force Accessions: Goal 0; Attained 0 (0 percent/ $+\hat{0}$).
- o **Quality.** Air Force and Space Force met or exceeded DoD quality benchmarks through end of month October 2024.
- Retention. All Services demonstrated commendable retention rates for the first month of
 the fiscal year. The Army, Navy, Air Force, and Space Force are actively reviewing their
 annual retention objectives to strengthen their strategies for retaining skilled personnel and
 ensuring operational readiness while the Marine Corps has solidified their annual retention
 goals.

• Reserve Component.

- **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month October.
 - Army NG Gains: Goal 3,577; Attained 4,316 (120.66 percent/+739).
 - Army Reserve Gains: Goal 1,141; Attained 903 (79.14 percent/-238).
 - Navy Reserve Gains: Goal 690; Attained 663 (96.09 percent/-27).
 - Marine Corps Reserve Gains: Goal 541; Attained 812 (150.09 percent/+271).
 - Air NG Gains: Goal 615; Attained 746 (121.30 percent/+131).
 - Air Force Reserve Gains: Goal 497; Attained 547 (110.06 percent/+50).
- o **Quality.** Marine Corps Reserve, Air National Guard, and Air Force Reserve met or exceeded DoD quality benchmarks through end of month October 2024.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.